



THE SEYCHELLES NURSES AND MIDWIVES COUNCIL

GUIDELINES FOR INDEPENDENT NURSING AND MIDWIFERY PRACTICE IN SEYCHELLES

1. Introduction

No Registered Nurse or Registered Midwife shall charge a fee or receive any other consideration in cash or kind for providing nursing and midwifery care or set up a business premises unless the nurse/midwife holds a licence from the Seychelles Licence Authority (SLA).

2. Application Criteria

A licence to provide independent nursing and midwifery care may be granted to:

2.1 Any Registered Nurse/Midwife with a valid licence with the Seychelles Nurses & midwife Council and with a minimum of:

- a) 5 years continuous practical experience in the public or private health sector, locally or aboard for any Nurse / Midwife who wishes to employ and deploy other registered nurses / midwives.
- b) 3 years continuous practical experience in the public or private health sector, locally or aboard for any Nurse / Midwife who wishes to practice on his / her own.

2.2 The recommendation of the Seychelles Nurses and Midwives Council will be conveyed to the CEO of the Ministry of Health for submission to the Seychelles Licensing Authority or the person responsible for Public Health.

3. Standards of Care

The Nurse / Midwife shall:

3.1 Comply with the Nurses and Midwives Act 1985 (Cap. 150).

3.2 Comply with the Seychelles Nurses and Midwives Council's Codes of Practice for

Nurses / Midwives under the Nurses and midwives regulations 1989 Sections 13 (5) and 13 (6)

- 3.3 Comply with Seychelles Nurses and Midwives Councils Code of Ethics and Code of Professional Conduct.
- 3.4 Practice within the scope of his / her qualifications, knowledge and skills;
- 3.5 Be personally accountable for providing safe and competent care to his / her clients and to the law for her actions.
- 3.6 Obtain informed consent before care or treatment is given. Liability should not be removed from the practitioner.
- 3.7 Keep all information strictly confidential. The choice to disclose information in view of public's best interest must be carefully considered and actions justified.
- 3.8 Be responsible to refer the patient to an appropriate healthcare professional, to meet the health care needs of the patient / client when outside her boundary of care.
- 3.9 Maintain complete, legible, dated and signed nursing records, which accurately document the assessment, plan of care, nursing actions and outcomes of care.

4. Continuing Professional Nursing Education

The Nurse /Midwife is encouraged to attend relevant seminars / conferences and nursing courses so as to be current with his / her knowledge and skills.

5. Offence / Disciplinary Action

If a registered Nurse / Registered Midwife practising independently fails to practice within the professional scope of practice or to comply with the Nurses and midwives Act 1985 (Cap. 150), the Code of Ethics, the Code of professional Conduct and the Scope of Practice for Nurses and Midwives, shall be liable for disciplinary action under the Nurses and Midwives Act 1985 (Cap. 150)

Note: Employers are responsible to ensure that the nurses and midwives they employ or wish to employ not only hold a registration certificate issued in Seychelles by the Nurses and Midwives Council but also proof that the registration is still valid and that they are currently entered in the appropriate registers and therefore permitted to practice the profession.